

Emergency Contact & Medical Information Form

This information will be extremely important in the event of an accident or medical emergency.

Please be sure to sign and date this form

CHILD's Name: _____
Last First MI

Phone:

Home: _____

Cell: _____

Parent Name: _____

Address: _____
Street City State Zip Code

Primary Emergency Contact Name: _____
Last First

Relationship: _____

Phone:

Home: _____

Cell: _____

Work: _____

Secondary Emergency Contact Name: _____
Last First

Relationship: _____

Phone:

Home: _____

Cell: _____

Work: _____

Preferred Local Hospital: _____

Doctor Name: _____

Medical Problems: _____

PLEASE SHARE ANY PRESCRIPTIONS TAKEN & LIST ALLERGIES

(include any special medical or personal information you would want an emergency care provider to know – or special contact information:

Signature: _____ Date: _____

MEDICAL INFORMATION FORM

MEMPHIS YOUTH ARTS INITIATIVE

Student Name: _____

Age: _____ **Grade:** _____

Parents Name: _____

MEDS TAKEN (Prescription Only)

_____	Dose	_____

Instructions for Taking Meds:

I, _____, fully agree and understand that only the **STUDENT** will be allowed to administer their own medication. Our staff and certified volunteers will only *monitor* and *ensure* the medication has been taken properly, in the correct dosage, and at the correct time as described and outlined above.

Parent Signature: _____ **Date:** _____

Memphis Youth Arts Initiative

Performing Arts Program

Travel Permission Form

2021-2022

PERMISSION to transport a child to and from performances, events, home, and to MYAI Center, but not limited to other places within the United States by staff car and by bus.

(International Travel requires more paperwork.)

Child's name:	
Parent/Guardian Name:	
*Beginning date: August 10, 2021	*End date: August 10, 2022
*The time period is not to exceed 12 months, during which permission is given for other trips away from the facility.	
Group To Travel With: Memphis Youth Arts Initiative Designated MYAI Staff/Volunteers/Selected Parents for Carpooling/ or Home Drop-Off/Pick-Up	
Special Instructions:	
Parent/Guardian Signature:	Date:

R9-3-408.B.1. - Maintain a copy of the written permission for 12 months after start of membership.
R9-5-517.A.2 - Maintain a copy of the written permission on facility premises for 12 months after the date on the written permission.

Memphis Youth Arts Initiative

501c3 Nonprofit Organization

Mission Statement

We believe that all students should have access to opportunities involving performing arts. Memphis Youth Arts Initiative's Mission is to address that need and provide academic enhancement, life skills, & emotional support. Our organization promotes activities geared towards helping students transform through music, arts, movement, and motivation.

Vision Statement

We will maintain an environment and create programs conducive to positivity, enrichment, and growth through the facilitation and embracing of the arts.

Memphis Youth Arts Initiative

Social Media & Mobile Device Policy and Guidelines

1. PURPOSE

This policy has been created to assure that information disclosed by Memphis Youth Arts Initiative and its volunteers' & employees' is timely, accurate, comprehensive, authoritative, and relevant to all aspects of the organization. Adherence to this policy will reinforce our current non-discriminatory practices based on sex, race, color, national origin, religion, weight, marital status, handicap, age, political affiliation, sexual orientation or disability or any other status covered by federal, state, or local law.

SCOPE

This social media policy applies to all MYAI employees, volunteers, members, Board Members and parents. This policy covers all social media and media platforms, social networks, blogs, photo sharing, wikis, online forums, video sharing, texting, and online platforms.

2. DEFINITIONS

Term: Social Media Account

Definition: A personalized presence inside a social networking channel, initiated at will by an individual whether of age or not. YouTube, Twitter, Facebook, Instagram, SnapChat and other social networking channels allow users to sign-up for their own social media account if of age, which they can use to collaborate, interact and share content and status updates. When a user communicates through a social media account, their disclosures are attributed to their User Profile.

Term: Social Media Channels

Definition: Blogs, micro-blogs, wikis, social networks, social bookmarking services, user rating services and any other online collaboration, sharing or publishing platform, whether accessed through the web, a mobile device, text messaging, email or other existing or emerging communications platforms.

Term: Professional Social Media

Definition: Professional social media is a organization-related social media activity that is either organization-based (e.g., a MYAI staff member establishing a Facebook page for the organization or a group within the organization, or coach establishing a blog for his/her team).

Term: Social Media Disclosures

Definition: Blog posts, blog comments, status updates, text messages, posts via email, images, audio recordings, video recordings or any other information made available through a social media channel. Social media disclosures are the actual communications a user distributes through a social media channel, usually by means of their social media account.

Term: Controversial Issues

Definition: Issues that form the basis of heated debate, often identified in political campaigns as wedge issues, since they provoke a strong emotional response. Examples include political views, health care reform, education reform and gun control.

Term: Inbound Links

Definition: An inbound link is a hyperlink that transits from one domain to another. A hyperlink that transits from an external domain to your own domain is referred to as an inbound link. Inbound links are important because they play a role in how search engines rank pages and domains in search results.

Term: Hosted Content

Definition: Text, pictures, audio, video or other information in digital form that is uploaded and resides in the social media account of the author of a social media disclosure. If you download content off of the Internet, and then upload it to your social media account, you are hosting that content. This distinction is important because it is generally illegal to host copyrighted content publicly on the Internet without first obtaining the permission of the copyright owner.

Term: Copyrights

Definition: Copyrights protect the right of an author to control the reproduction and use of any creative expression that has been fixed in tangible form, such as literary works, graphical works, photographic works, audiovisual works, electronic works and musical works. It is illegal to reproduce and use copyrighted content publicly on the Internet without first obtaining the permission of the copyright owner.

Term: Official Content

Definition: Publicly available online content created and made public by Memphis Youth Arts Initiative, verified by virtue of the fact that it is accessible through the Memphis Youth Arts Initiative website (<http://www.memphisyoutharts.org>).

Term: Blog

Definition: An online journal that contains entries or posts that consist of text, links, images, video or other media and is usually between 300-500 words.

Term: Microblogging

Definition: Posting brief and often frequent updates online. Unlike traditional blogs, which are often hosted on a custom website, microblogs are typically published on social media sites like Twitter, Instagram, Tumblr and Facebook.

Term: Cyberbully

Definition: Cyberbullying is the use of electronic information and communication devices, to include but not limited to email messages, instant messaging, text messaging, cellular telephone communications, Internet blogs, Internet chat rooms, Internet postings and defamatory websites.¹

3. STAFF, VOLUNTEER, & BOARD MEMBER GUIDELINES

Blogs, Wikis, Podcasts, Digital Images & Video

Personal Responsibility

- Memphis Youth Arts Initiative employees, volunteers, etc. are personally responsible for the hosted content they publish online. Be mindful that what you publish on social media channels will be public for a long time—protect your privacy.
- When posting online, please remember that you are an employee/staff of Memphis Youth Arts Initiative and representative of your colleagues, members, parents, and the local community.
- Your online behavior should reflect the same standards of honesty, respect, and consideration that you use face-to-face.
- Blogs, wikis, and podcasts are an extension of the organization and considered *official content*. What is inappropriate within the organization should be deemed inappropriate online.
- Do not post photos or movies of fellow employees without their permission. Do not use photos or movies taken at the center without permission. Do not post photos or movies that contain students without parental consent or a Media Release on file.
- There are many websites that allow users to share personally created movies. You are responsible for all you do, say and post online including videos. Anything posted online should represent you in a professional manner as others will see you as connected to MYAI. It disrupts the culture of our organization when employees and staff post videos with questionable content.
- When posting online be sure not to post confidential member/parent information.
- Cyberbullying is not to be tolerated. Any incidence of cyberbullying should be reported to the director or staff member immediately. **All** cyberbullying incidents are to be taken seriously.

Personal use of social networking site, including Facebook, Twitter and Instagram

- Memphis Youth Arts Initiative staff and employees are personally responsible for all comments/information and hosted content they publish online. Be mindful that things such as *Tweets* and *Status Updates* will be visible and public for a long time.
- By posting comments, having online conversations, etc. on social media sites you are broadcasting to the world, be aware that even with the strictest privacy settings, what you ‘say’ online should be within the bounds of professional discretion. Comments expressed via social networking pages under the impression of a ‘private conversation’ may still end up being shared into a more public domain, even with privacy settings on maximum.
- Comments related to MYAI, its employees, staff and/events related to MYAI, should always meet the highest standards of professional discretion. When posting, even on the strictest settings, staff should act on the assumption that all postings are in the public domain.
- Before posting photographs and videos, permission should be sought from the subject where possible. This is especially the case where photographs of professional colleagues are concerned.

- Before posting personal photographs, thought should be given as to whether the images reflect on your professionalism.
- Photographs relating to alcohol or tobacco use may be deemed inappropriate. Remember, your social networking site is an extension of your personality, and an extension of your professional life and organization. If it would seem inappropriate to put a certain photograph on the wall, then it should be considered inappropriate to post online.
- Microblogging (Twitter, Facebook, Tumblr, Instagram, etc.) comments made using such media are not protected by privacy settings. Employees should be aware of the public and widespread nature of such media and refrain from any comment and/or #hashtags that could be deemed unprofessional. #(Hashtags) that tag members and provide personal financial gain are prohibited. MYAI students are not to be used a promotional audiences.
- MYAI employees are not encouraged to solicit or accept “Friend” Requests from MYAI members on any personal Social Media Account. This includes members’ accounts and MYAI employee personal accounts.
- MYAI employees are not permitted to encourage students (K-8) enrolled at JPS to create Social Media Accounts of any kind.
- All MYAI employees who choose to utilize Facebook, Twitter or Instagram or any other Social Media Platform to provide organization information to members and parents must be professional in all posts and informational blogs.

Staff-Student Relations

Employees are prohibited from establishing personal relationships with members that are unprofessional and thereby inappropriate. Examples of unprofessional relationships include, but are not limited to: employees fraternizing or communicating with members/parents as if employees and members were peers such as writing personal letters or emails; “texting” students; calling members on cell phones or allowing members to make personal calls to them unrelated to the organization or mentoring; sending inappropriate pictures to members; discussing or revealing to members personal matters about their private lives or inviting members to do the same (other than professional counseling by a organization counselor); and engaging in sexualized dialogue, whether inperson, by phone, via the Internet or in writing.

Employees who post information on Facebook, Twitter or other similar websites that include inappropriate personal information such as, but not limited to: provocative photographs, sexually explicit messages, use of alcohol, drugs or anything students are prohibited from doing must understand that if members, parents or other employees obtain access to such information, their case will be investigated by organization and board officials and if warranted, will be disciplined up to and including termination, depending on the severity of the offense, and may have their case forwarded to the appropriate local or state department for review and possible further sanctions.

The Executive Director can reserve the right to periodically conduct Internet searches to determine if employees have posted inappropriate materials online. If inappropriate use of computers and websites is discovered, the Director will download the offensive material and promptly bring misconduct to the attention of the Board.

Email

Memphis Youth Arts Initiative in accordance with its **Technology Acceptable Use and Safety** policy, that all electronic or any other communications by employees to students or parents at any time, from any email system shall be expected to be professional, acceptable in content to any reasonable person, and limited to information that is organization-related or is acceptable to both member and parent. Email between employees, members and parents shall be done through the personal emails or provided email application (by organization email).

4. CYBERBULLYING:

Cyberbullying by a MYAI member directed toward another MYAI member or organization staff member is conduct that disrupts both a members' ability to learn and a organization's ability to teach arts in a safe environment.

MYAI prohibits acts of cyberbullying by MYAI members through the use of any MYAI owned, operated, and supervised technologies. The Director or designee may report allegations of cyberbullying to law enforcement authorities if deemed necessary.

Any act online, the Internet or through electronic devices (cellular phones, tablets) that deliberately threatens, harasses, intimidates an individual or group of individuals; places an individual in reasonable fear of harm to the individual or damage to the individual's property; has the effect of substantially disrupting the orderly operation of the organization is considered cyberbullying.

Any member or organization staff member that believes he/she has or is being subjected to cyberbullying, as well as any person who has reason to believe a member or organization staff member has knowledge or reason to believe another member or organization staff member is being subjected to or has been subjected to cyberbullying shall immediately make a report to the Director or designee.

MYAI has a zero tolerance against cyberbullying and each reported instance will be handled in accordance with district, local and state rules, policies and guidelines.

5. MEDIA, PHOTOGRAPHY AND FILM

A reporter, producer or other news media may contact you for a number of reasons, for example:

- To get information about Memphis Youth Arts Initiative, members or employees.
- To get information about a recent, unexpected event such as natural disasters, thefts or arrests, accidents or injuries; parent or staff complaints, federal, state or local regulatory actions; etc.
- To get information or comments about an action or event that could impact our organization, members and/or staff, or changes in local or government policies.
- To get general information on a topical story in our community such as changes to local or state government officials or policies, problems or issues specific to the organization community.

Refer all media calls to your organization **Director**. Please do not say you are not allowed to talk to a reporter or have to get permission to do so. Instead, tell the reporter: “MYAI policy is to refer all media inquiries to the Director.”

Whenever taking a call/visit from the media, the same courtesy and professionalism in which we approach our members and parents should be displayed toward the media. Please act quickly when approached by the media to ensure that the reporter’s deadline is met. This is important because the way this call is handled may be the reporter’s first impression of MYAI and that first impression may end up in the story published or the news segment broadcast. In order to promote our MYAI image, it is important to respond quickly, courteously and professionally to all media calls.

Please remember to contact the organization **DIRECTOR** if and when you have been approached by the media. Even though you have referred the media, the Director will need to prepare a response. Do not let a reporter compel you to answer questions on the spot. It is always beneficial to prepare in advance in order to provide accurate and relevant information.

A similar process as described above will be used when someone from the media is requesting permission to take photographs or to film inside one of our facilities. Refer the caller to your Director. No one will be given access to the organization center for a photo or filming without approval from the Director and equally important the Director will not give approval without talking in advance with the Operations Board and/or Board of Directors.

6. DANGERS OF MEMBER SEXTING:

- In Tennessee, we currently have no specific legislation dealing with this issue, but students and guardians should be aware that sexting between teenagers can result in prosecution under state and federal child pornography laws. This brings with it very serious penalties. If a minor is convicted of any crimes associated with sexting (which includes creating, sending or sharing with others), he/she could serve time in prison, may have to pay heavy fines, and will likely be required to register as a sex offender. These penalties and charges can take place whether or not the sharing is consensual, and in cases where both students involved are minors.
- If a student is found to be sharing or distributing such material on Memphis Youth Arts Initiative property, s/he will be handled individually and as a violation of the organization's behavioral policies, and parents/guardians will be notified of the incident. In addition, as all members of the staff are legal, mandatory reporters of serious harm, and due to the fact that an offense of this type is categorized as child pornography, organization officials will be required by law to report known occurrences to Memphis/Shelby County Law Enforcement.
- When talking to our members about their personal technology use, please advise your children that teens who choose to engage in sexting (whether as the sender or the recipient) could have their lives changed forever. In addition to prison sentences and fines that can accompany a conviction, current laws also require that those who are convicted must register as sex offenders on Tennessee's Sex Offender Registry. The Sex Offender Registry is a public list of people who have been convicted of sex crimes. Being on this list can make it very hard for anyone to live a normal life. Those on the registry cannot live, work, or loiter near a school, and it is often very challenging for those on the list to find employment.
- While topics and discussions of this nature may feel challenging to approach, it is important to take the time to speak with our members about the consequences of these behaviors. We at Memphis Youth Arts Initiative aim to provide a safe and healthy environment for our members and are sharing this information to ensure awareness and protection for our members, and in support their successful futures.

MEMBER/STAFF NAME (PRINT): _____

MEMBER/STAFF SIGNATURE: _____

DATE: _____

PARENT/GAURDIAN NAME (PRINT): _____

PARENT/GUARIDAN SIGNATURE: _____

Student Enrollment Application

Welcome to Memphis Youth Arts Initiative! Use this form register your child for our performing arts program. This application will grant your child access and permission to attend practices and events after being submitted. Membership Agreements and Costs of this program are discussed in person. Application Fee is \$10 and can be paid on child's first day, via CashApp to \$MYAI19 (Trinika Dodson), or directly on our website using credit/debit card at www.memphisyoutharts.org

YOU MUST COMPLETE A NEW APPLICATION FOR EACH CHILD YOU WANT TO REGISTER PLEASE.

Applicant Information

Student Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ City State ZIP Code

Parent Phone: _____ Email _____

Student Age: _____ Grade for 19-20 _____ Current School _____

1st Preference Art: _____ 2nd Preference Art: _____

Does the child have any experience in arts? YES NO If no, are you willing to learn at a slow pace? YES NO

Have the child ever been on a team/studio? YES NO If yes, when? _____

Have you or the child ever been dismissed from a team? YES NO

If yes, explain: _____

Parent/Guardian Information & Emergency Contacts

Please list Parent/Guardian Information Below.

Full Name: _____ Relationship: _____

Address: _____ Phone: _____

Add't Phone _____

Full Name: _____ Relationship: _____

Address: _____ Phone: _____

Add't Phone _____

Full Name: _____ Relationship: _____

Address: _____ Phone: _____

Add't Phone _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

By signing below, I grant permission for my child to participate in ALL ACTIVITIES AND EVENTS under the control and direction of Memphis Youth Arts Initiative without any additional consent until my child has graduated, dismissed, or been removed from the program.

I, (The applicant) the undersigned, acknowledge, appreciate, and agree that: 1. The risk of injury from the activities involved in this program is significant, including the potential for permanent paralysis and death, and while particular skills, equipment, and personal discipline may reduce this risk, the risk of serious injury does exist; and, 2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES or others, and assume full responsibility for my participation; and, 3. I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the Company immediately; and, 4. I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE, INDEMNIFY, AND HOLD HARMLESS MEMPHIS YOUTH ART INITIATIVE their officers, officials, agents and/or employees, other participants, sponsoring agencies, sponsors, advertisers, and, if applicable, owners and lessors of premises used for the activity ("Releasees"), WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE, to the fullest extent permitted by law. I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT. PARENTS/GUARDIANS OF PARTICIPANTS OF MINORITY AGE (UNDER AGE 18 AT TIME OF REGISTRATION) This is to certify that I, as parent/guardian with legal responsibility for this participant, do consent and agree to his/her release as provided above of all the Releases, and, for myself, my heirs, assigns, and next of kin, I release and agree to indemnify and hold harmless the Released from any and all liabilities incident to my minor child's involvement or participation in these programs as provided above, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES, to the fullest extent permitted by law. PLEASE TYPE YOUR FIRST AND LAST NAME BELOW TO COMPLETE APPLICATION AND ACCEPT AGREEMENT.

Signature: _____ Date: _____

MEMPHIS YOUTH ARTS INITIATIVE

SUPPORT MY CHILD AND THEIR DREAMS!

PLEASE HELP _____ REACH THEIR GOAL!

1. LET MY **DOLLAR** START YOU OFF \$ _____ NAME _____
2. **FIVE BUCKS** WON'T BREAK ME \$ _____ NAME _____
3. **TWO DOLLARS** IS NOT VERY MUCH \$ _____ NAME _____
4. I GUESS I CAN SPARE **FIVE BUCKS** \$ _____ NAME _____
5. WELL SINCE IT'S YOU- **THREE BUCKS** \$ _____ NAME _____
6. **TWO DOLLARS** WILL REACH THE GOAL \$ _____ NAME _____
7. WHAT'S A **DOLLAR** BETWEEN FRIENDS \$ _____ NAME _____
8. IT'S FOR A GOOD CAUSE- **SIX BUCKS** \$ _____ NAME _____
9. GLAD TO DONATE **TWENTY BUCKS** \$ _____ NAME _____
10. WISH I COULD GIVE MORE- **FIVE BUCKS** \$ _____ NAME _____
11. MY GOOD DEED FOR TODAY- **DOLLAR** \$ _____ NAME _____
12. COUNT ON ME- **FOUR BUCKS** \$ _____ NAME _____
13. SURE, I'LL GIVE YOU **TEN DOLLARS** \$ _____ NAME _____
14. IF IT WILL HELP YOU- **THREE BUCKS** \$ _____ NAME _____
15. GLAD TO HELP- **FIVE BUCKS** \$ _____ NAME _____
16. **TWO DOLLARS** FROM ME TO YOU \$ _____ NAME _____
17. I NEED A BLESSING- **FIVE BUCKS** \$ _____ NAME _____
18. ME TOO- **TEN DOLLARS** \$ _____ NAME _____
19. MY LAST **FIVE DOLLARS** \$ _____ NAME _____
20. BE A CHEERFUL GIVER- **FIVE DOLLARS** \$ _____ NAME _____
21. I GAVE FROM MY HEART- **TEN DOLLARS** \$ _____ NAME _____
22. JESUS IS LOVE- **FIVE BUCKS** \$ _____ NAME _____
23. I LOVE YOU- **EIGHT DOLLARS** \$ _____ NAME _____
24. MAY GOD BLESS YOU- **FIFTEEN BUCKS** \$ _____ NAME _____
25. LOOK LIKE I JUST CAN'T SAY NO TO \$ _____ NAME _____

A FRIEND- **TWELVE DOLLARS!**

MEMPHIS YOUTH ARTS INITIATIVE

For Large Donations or Sponsorship Information Contact- Corey Travis (901) 581-3511



M. Y. A. I.

Memphis Youth Arts Initiative



M. Y. A. I.

Memphis Youth Arts Initiative

RELEASE OF LIABILITY - READ BEFORE SIGNING

In consideration of being allowed to participate in any way in the Memphis Youth Arts Initiative program, its related events and MYAI activities,

I, _____, the undersigned, acknowledge, appreciate, and agree that:

1. The risk of injury from the activities involved in this program is significant, including the potential for permanent paralysis and death, and while particular skills, equipment, and personal discipline may reduce this risk, the risk of serious injury does exist; and,

2. **I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS**, both known and unknown, **EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES** or others, and assume full responsibility for my participation; and,

3. I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the Company immediately; and,

4. I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, **HEREBY RELEASE, INDEMNIFY, AND HOLD HARMLESS** BLUE RIBBON ENRICHMENT and *MEMPHIS YOUTH ART INITIATIVE* their officers, officials, agents and/or employees, other participants, sponsoring agencies, sponsors, advertisers, and, if applicable, owners and lessors of premises used for the activity (“Releasees”), **WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE**, to the fullest extent permitted by law.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

Student Signature: _____ Age: _____

Date Signed: _____

PARENTS/GUARDIANS OF PARTICIPANTS OF MINORITY AGE

(UNDER AGE 18 AT TIME OF REGISTRATION)

This is to certify that I, as parent/guardian with legal responsibility for this participant, do consent and agree to his/her release as provided above of all the Releasees, and, for myself, my heirs, assigns, and next of kin, I release and agree to indemnify and hold harmless the Releasees from any and all liabilities incident to my minor child’s involvement or participation in these programs as provided above, **EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES**, to the fullest extent permitted by law.

Parent/Guardian Signature: _____

Emergency Phone # (s) : _____

Date Signed: _____

Assumption of the Risk and Waiver of Liability Relating to Coronavirus/COVID-19

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. **COVID-19 is extremely contagious** and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people.

Memphis Youth Arts Initiative & Blue Ribbon Enrichment (“the Organizations”) has put in place **preventative measures** to reduce the spread of COVID-19; however, the Organizations **cannot guarantee** that you or your child(ren) will not become infected with COVID-19. Further, **attending the Organizations Activities & Events could increase** your risk and your child(ren)’s risk of contracting COVID-19.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child(ren) and I may be exposed to or infected by COVID-19 by attending the Organizations and that such exposure or infection may result in personal injury, illness, permanent disability, and death.

I understand that the risk of becoming exposed to or infected by COVID-19 at the Organizations may result from the actions, omissions, or negligence of myself and others, including, but not limited to, the Organizations employees, volunteers, and program participants and their families.

I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my child(ren)’s attendance at the Organizations or participation in the Organizations programming (“Claims”). On my behalf, and on behalf of my children, I hereby release, covenant not to sue, discharge, and hold harmless the Organizations, its employees, agents, and representatives, of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of the Club, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in any the Organizations program or performance.

Signature of Parent/Guardian

Date

Print Name of Parent/Guardian

Name of the Organizations Participant(s)



PHOTO/VIDEO MEDIA RELEASE FORM

**ALL STUDENTS, VOLUNTEERS, AND EMPLOYEES MUST AGREE TO
MEDIA RELEASE OR YOU CANNOT BE APART OF THE ORGANIZATION.
NO EXCEPTIONS.**

I hereby give permission for images of my child OR myself, captured through video, photo and digital camera, to be used solely for the purposes of Memphis Youth Arts Initiative promotional material and publications, and waive any rights of compensation or ownership thereto.

Name of Participant (please print): _____

Age:

Name of Parent/Guardian (please print):

Parent/Guardian's/Participant Signature:

Date:



Memphis Youth Arts Initiative Performing Arts Program Membership Agreement & Policy

FreshStart 90 Day Program

Placement in Memphis Youth Arts Initiative Performing Arts Program is based on the following criteria: technique, potential, commitment level, enthusiasm, attitude and behavior in class, attendance, and stage presence. We place students together in groups that we feel will work best together in rehearsals and performances. Company members are selected by instructors and will be invited into the appropriate Company class or program.

Attendance & Time Commitment

Our Organization acts as a team. Just as sports teams require all players to attend practices, our organization require their members to attend all events and rehearsals. Absences will not only affect the individual student, but the organization as a whole.

MYAI does **NOT** tolerate **EXCESSIVE ABSENCES** from practice and performance. **Excused absences receive prior approval from the coach or director; advance notice of absence does not mean it is excused.* The following are considered “excused” absences:

- Death in the family
- Scheduled school programs or performances required for credit/grade
- Wedding or religious dedication of you or a member of your family
- If you are seriously ill or infectious

Students will watch and observe class/rehearsal in the case of injury or mild illness for extended period.

Punctuality is just as important as attendance, **please be on time and prepared for all practices and performances.**

Performing Arts requires consistent ongoing training, and students who excessively miss practice will not be able to perform at the same level as those who have attended all practices regularly.

Organization members must be present in ALL their rehearsals the week prior to and of every performance and competition. Please be advised that if you child is involved in any additional extracurricular or personal activities such as football, basketball, employment, etc.; please provide schedule or written notification.

Being a member of a Performing Arts Program is a **privilege** and comes with **responsibility**. Personal accountability of the child and parent is essential for a successful season, and commitment to your other organization members is a vital component of this success. When a member of the organization is not present, it negatively impacts your entire program. Please do not consider being a part of Memphis Youth Arts Initiative if missing a trip to the mall with your friends is going to be an issue, or if you expect scheduling conflicts with other sports or activities that can't be flexible.

Regular attendance in all programs is expected of organization members. Excess absences from ANY program may be cause for dismissal from the program. No refund of payments shall be given in the event of dismissal and 50% of remaining months in this agreement will be due upon dismissal or resign.

Programs offered for the 2021-2022 performance season are as follows:

- Marching & Jamboree Percussion (Fire Squad) (K-12th Grade)
- Urban Dance & Majorette (Diamond Dolls) (7th -12th Grade)
- Cheer & Dance (Flaming Dolls) (K-6th Grade)
- Flag Corp & Color Guard (Blue Dynasty) (6th – 12th Grade)
 - **SECONDARY ARTS PROGRAMS**
 - Youth Choir (Heart & Harmony Youth Chorale) (K-12th Grade)
 - Praise Dance Team (??) (6th -12th Grade)

Organization Members are required to participate in Monday Night Empowerment Sessions. These sessions are in addition to the weekly team practice.

*****Fitness & Diet Structure at home is strongly encouraged for all Performing Members.***

Memphis Youth Arts Initiative will attend at least 10 or more competitions/performances throughout the performance season. Please be aware that becoming a organization member will obligate you to these competitions and performances. Majority of competitions are held on weekends and are a **full day** and possibly **full weekend commitment**.

Competition/Performance representatives does not always provide the performance time to the organization until 1-2 days prior to the event or not until we arrive at the venue. Performers and parents will need to be available for most of the weekend until we know whether you are performing Saturday, Friday, or both.

There are also occasions when our teams are asked to perform at businesses & civic events such as at churches, grand openings, Birthday Parties or Private Events, and local school festivals. These events are fun, educational, and great team building experiences.

Extra rehearsals may be called approaching a performance or competition. Extra rehearsals will be held on **Saturdays, Sundays or at other times that the studio's schedule permits**. Students and parents will be notified of any additional rehearsals at least two days prior to the date. We will make our best efforts to schedule additional rehearsals well in advance.

Courtesy & Respect

All Organization members will be held to the highest standards of conduct.

Communicating negatively about anyone in or outside our organization will not be tolerated. Organization members are expected to show courtesy and respect to all instructors, volunteers, staff, and parents and other students. Any **student or parent** who exhibits repeated negative or disrespectful behavior **will** be asked to leave the organization. MYAI students and parents will always be respectful, supportive, and encouraging. They are also to be positive in spirit, attitude and behavior.

Dress Code

All organization members must wear appropriate dancewear/practice wear to every practice and performance. Forgetting dancewear, shoes, proper hair and/or wearing inappropriate clothing is **NOT ACCEPTABLE**.

The dress code for the Organization at the Center & For Practice is as follows:

WHITE TOPS, BLACK BOTTOMS, & BLACK SHOES or MYAI LOGO GEAR. Jazz pants or form-fitting shorts are optional and must be approved by the instructor. Hair must be **securely** pulled up or neat for practice. Jewelry and **MOBILE PHONES** are not permitted while in practice.

Financial Commitment

Membership Fess for organization members is the same and can be different every performance season depending on operation costs. It is mandatory that all organization members attend practices and performance. Students will never be charged for additional practices or participation.

PERFORMANCE SEASON = period of commitment and tuition charges

**2020-2021 Performance Season will be 10 Months from
September 2020- June 2021 (10 Months) @ \$75.00 a Month
(for first/per Child) =\$750.00 or greater**

When enrolling siblings only, each additional child is \$25.00 per month in addition to the \$75.00 for the first child. (Example: 2 siblings will cost \$100.00 per month, 3 will cost \$125.00 per month and so on)

SIGNING THIS AGREEMENT DECLARES THAT YOU WILL PAY AND COMPLETE THE ENTIRE PERFORMANCE SEASON.

IF YOUR CHILD IS DISMISSED FROM THE TEAM OR YOU DECIDE TO REMOVE THEM FROM THE PROGRAM, YOU WILL STILL BE RESPONSIBLE FOR **50%** OF THE MONTHS LEFT IN YOUR AGREEMENT FROM YOUR DATE OF ENROLLMENT.

****THERE ARE NO EXCEPTIONS TO THIS POLICY AND IS GROUNDS FOR CIVIL ACTION IF NOT ADHERED TO. AGREEMENT CANCELATION PAYMENT WILL BE DUE 48 HOURS AFTER WRITTEN TERMINATION IS ISSUED OR LETTER OF RESGINATION IS SUBMITTED.*****

FAILURE TO SUBMIT LETTER OF RESGINATION WILL RESULT IN FULL AGREEMENT TERMS PAID IN FULL WITHIN 48 HOURS. 5 OR MORE MISSED PRACTICES OR EVENTS. WILL RESULT IN THE SAME OUTCOME.

NON-SEASON OPT-OUT:

If you desire not to be committed to the 10-Month Performance Season Financial Contract, Your Child may participate in our organization at the following rates, Month-to-Month without any other financial obligation:

\$180 Per Child, Per Month

All other rules, polices, and expectations listed in this agreement still apply. You will not be under agreement for the financial commitment and you can resign from the program at any time.

LATE PAYMENTS:

Membership fees are Due by the **5th of every month!**

Membership Fees can ONLY be paid in Money Order/Credit/Debit at the center, via CashApp at \$MYAI19 (Trinika Dodson), or Online through our Website.

After the 5th, a **\$20.00 Late Fee** will be added to your account.

After the 15th, **YOUR CHILD IS NOT PERMITTED** to attend any practices or performances until your balance is paid in full, NO EXCEPTIONS.

After 60 days, your child will be terminated from the organization and remainder of agreement months (per your contract) will be owed. Students can re-apply next season.

TRANSPORTATION

We are a BUS TRAVELING organization. We use car pooling and vans as a last resort or when it is most cost effective to transport children to events. Professional Bonded Charter & Bus companies is all about the **SAFETY & SECURITY** of your child. All transportation costs are paid by parents when required to attend a performance. All performing students must ride with organization when traveling to performances and events.

NO PARENTS or NON-STAFF/VOLUNTEER PERSONS can ride on bus with organization in or out-of-town. Bus costs will always be between \$10 to \$50 in city or surrounding area. Out of Town Trips will be priced based on location and how long we are gone.

Please Note: Our organization may also have the opportunity to travel to locations that may require overnight or even weekend stay or use of airlines. Please be aware of any extra expenses that may occur for hotel, food, and activities while away.

UNIFORMS

It is mandatory that all organization members have MYAI warm-ups, mask, duffle bag, T-shirt, garment bags and PERFORMANCE SHOES for performances once becoming a member.

Uniform Costs will always be **reasonable**, and you will be given ample time to come up with payment for uniform items when they are needed. We purchase uniform items in packages 1 to 2 times a season most of the time and we wear the uniforms for at least a season and a half before we change to something brand new to keep recurring costs down for parents.

Finally...

Don't forget to have fun! You'll gain lifetime of great memories and friendships during this time together so enjoy every second! We strive to make this the most positive and rewarding experience for our students and look forward to having another incredible and exciting performance season.

Memphis Youth Arts Initiative Membership Agreement 2020-2021

Please sign and return this page. Keep the Company Agreement for your reference.

LATE PICK-UP POLICY!

Parents you will be charged \$25 per 15minutes when you are late picking your child up **30 Minutes** after practice is over.

Your late pickup fee must be paid by the next time your child comes to a practice or event. Your child cannot return until the Late Pick-Up Fee is paid.

Failure to pay will result in Termination of Agreement and dismissal from program.

Both student and parent have read and understood all that is expected as a member of Memphis Youth Arts Initiative. We understand that these policies are created to ensure the absolute best training and most positive and rewarding experience for everyone. Both student and parent understand that failure to meet the conditions set forth in this contract could result in the student's dismissal from Memphis Youth Arts Initiative.

Student's Printed Name: _____

Student's Signature: _____ Date: _____

Parent's Printed Name: _____

Parent's Signature: _____ Date: _____